

Nursing Assistant

Follow Your Heart to a Caring Career

*Find your fit in health care
employment that makes a real
difference in the lives of others*



Provide basic resident care under direction of nursing staff. Perform duties such as feed, bathe, dress, groom, move residents, assist with toileting, or change linens. May transfer residents from bed to wheelchair, which may require lifting. This position might be right for you if you like working with many different people and having a supervisor or colleague on-site with whom you can communicate.

OTHER JOB TITLES FOR POSITIONS THAT DO SIMILAR WORK: Geriatric Nursing Assistant (GNA), Licensed Nursing Assistant (LNA), Nurse Aide, Nursing Aide, State Tested Nursing Assistant (STNA), Certified Nursing Assistant (CNA), Certified Nurse Aide (CNA), Certified Medication Aide (CMA), Home Health Aide, Home Attendant, In-Home Caregiver, Caregiver, Home Care Aide, Hospice Aide, Nursing Assistant Registered (NAR), Resident Assistant



Right now there is high demand for people working as Nursing Assistants. This means many employers are looking for such workers. It is expected that there will be high demand for people working as Nursing Assistants for the coming decade.

EDUCATION

A high school diploma or equivalent may be required for someone working as a Nursing Assistant. Ask the employer about what is needed during your job interview.

LICENSING INFORMATION

No health care-related licensing is required.

CERTIFICATION INFORMATION

Some employers may require an occupational certification to work in this career. Often employers will hire candidates before or during Nursing Assistant training and testing. Many senior care employers will pay for or reimburse employees for the cost of training and testing. You may need to be listed on the Nursing Assistant Registry, which lists Nursing Assistants who have met Minnesota training and/or testing standards to work in nursing homes and certified boarding care homes. Ask the employer about what is needed during your job interview.

BACKGROUND STUDY

Anyone providing care to residents in an assistant living residence, nursing home or other long-term care facility must complete and pass a comprehensive criminal background check as required by state law.

LANGUAGE SKILLS

During your job interview, ask the employer about what level of English language skill is needed and how your language skills can be used to help others.

CAREER GROWTH

There are opportunities for career growth after a person gains experience as a Nursing Assistant. There is state scholarship funding to support education that would advance your career in long-term care. Sometimes employers pay for training for workers to become certified in higher levels of health care and earn more money. Ask the employer about opportunities for career growth during your job interview.

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WAGES

People working as a Nursing Assistant in Minnesota usually earn \$19.88 to \$24.32 as of early 2026. Wages vary based on the part of the state you live in.

DAILY WORK ACTIVITIES

- Feed, bathe, dress, groom, and provide toileting assistance to residents.
- Assist residents in moving from one location to another, such as from a person's room to a communal dining area.
- Adjust positions of residents on beds, in chairs, or in other settings; hold residents to ensure proper positioning or safety.
- Record vital statistics or other health information, monitor residents to detect health problems.
- Report changes of physical and/or mental conditions of residents to aid in diagnosis or treatment.

- Assess physical conditions of residents to aid in diagnosis or treatment.
- Clean resident rooms, including changing bed linens.
- Administer basic health care or medical treatments.
- Give medications or immunizations, under supervision of licensed health care providers.
- Operate medical equipment such as lifts and beds.
- Apply bandages, dressings, or splints.
- Explain technical medical information to residents.

HOW TO FIND WORK AS A NURSING ASSISTANT

Talk to someone at a CareerForce location near you:

- Visit [CareerForce.MN.gov/locations](https://www.CareerForce.MN.gov/locations)
- Call 651-259-7500

Connect with an employer directly:

- Search listings on [CareerForce.MN.gov/job-search](https://www.CareerForce.MN.gov/job-search)
- Visit [CaringCareersStartHere.com](https://www.CaringCareersStartHere.com)

Snap to watch a video in English about what Nursing Assistants do.



CareerForce.MN.gov/CaringCareer

651-259-7500 – language interpretation services available