

*“Medtronic hires veterans because we are always looking for leaders who know that leadership is about service: Service to customers, their fellow employees, but most importantly - service to our Mission of Alleviating Pain, Restoring Health, and Extending Life.”*

**Medtronic Veteran Employee Resource Group Leadership**

*“McGough has had a long history of hiring veterans and has benefited from their mission-focused mindset and collaborative team spirit. We have consistently seen veterans thrive on our job sites and in our offices as they take on the fast-paced, partnership-based, and complex work associated with commercial construction.”*

**Tim Reimann, McGough Construction,  
Executive Vice President of Operations**

Find out more about CareerForce  
Veterans Employment Services:



**CareerForce.MN.gov/  
veterans-employer-  
resources**

## Contact a Veterans Employment Representative and get started toward hiring a Minnesota veteran.

Visit **CareerForce.MN.gov/find-your-veterans-employment-representative** to find the Veterans Employment Representative near you. Employers can access services from a Veterans Employment Representative for no fee.

Find out more about resources for employers who want to hire veterans at **CareerForce.MN.gov/veterans-employer-resources**.

**Contact us at:**  
**Veterans.CareerForce@state.mn.us**

## ABOUT CareerForce

CareerForce is a business-led network of private, public and nonprofit partners throughout Minnesota. CareerForce is a partnership of the Governor's Workforce Development Board (GWDB), the Minnesota Association of Workforce Boards (MAWB) and the Minnesota Department of Employment and Economic Development (DEED).

This information is available in alternative formats for people with disabilities by calling 651-259-7500 (voice) or by using your preferred relay service.

CareerForce is an equal opportunity employer and service provider.

CareerForce is a proud partner of the American Job Center network.

Minnesota Veterans Employment Services receives 100 percent of its funding through the Jobs for Veterans State Grant from the U.S. Department of Labor.

**CareerForce™**  
*Minnesota's Career Resource*



# HIRE A MINNESOTA VETERAN

It's good for business

# WHY HIRE a veteran?



## LEADERSHIP

Leading with integrity, making decisions quickly with appropriate analysis and carrying oneself with a sense of pride and professionalism



## TEAMWORK

Military service is built on teamwork when working together can mean life or death



## DEPENDABILITY

In the military, when you say you are going to do something—you do it



## ABILITY TO LEARN QUICKLY

Current and former members of the military had to learn critical skills fast



## EXPERIENCE WITH ADVANCED TECHNOLOGY

The high-tech military prepares veterans for working with cutting edge technology



## ABILITY TO WORK WELL UNDER PRESSURE AND DIFFICULT CIRCUMSTANCES

Military training is hard; for those who have put their training to the test through deployment, it is probably the hardest job they'll ever have—after that, veterans are prepared for anything

# FOUR STEPS TO HIRING A VET



## STEP 1

### POST YOUR OPEN POSITIONS ON THE POST A JOB PLATFORM

- » Post your open positions on the Post a Job platform at no cost to you; find out more at [CareerForce.MN.gov/post-a-job](https://www.careerforce.mn.gov/post-a-job)
- » When you post your positions on Post a Job, they show up on [CareerForce.MN.gov](https://www.careerforce.mn.gov), which is visited by tens of thousands of job seekers each month
- » And when you post your positions on Post a Job they show up on the National Labor Exchange website [usnlx.com](https://www.usnlx.com) and several other sites as well
- » Pro Tip: Always include **“Veterans Encouraged to Apply”** in your posting to attract highly skilled, mission-driven professionals

## STEP 2

### CONTACT A VETERANS EMPLOYMENT REPRESENTATIVE

- » Find contact information for your regional Veterans Employment Representative at [CareerForce.MN.gov/find-your-veterans-employment-representative](https://www.careerforce.mn.gov/find-your-veterans-employment-representative)
- » These representatives can promote your openings to veteran job seekers they serve who have the skills and experience you need
- » Learn about incentives and resources that benefit your business
- » Flexible support: Veterans Employment Representatives are available to meet you at your convenience in-person, virtually, or answer your questions by phone or email

## STEP 3

### CONNECT WITH YOUR LOCAL YELLOW RIBBON NETWORK

- » Find out more at [minnesotanationalguard.ng.mil/btyr](https://www.minnesotanationalguard.ng.mil/btyr)
- » Yellow Ribbon Networks in Minnesota leverage community, nonprofit, state, and federal resources to assist current and former members of the military and their families.
- » They actively recruit, hire, and retain employees who are serving or have served in the military.
- » They help you tap into a network of skilled, mission-driven professionals in your community.



## STEP 4

### EARN NATIONAL RECOGNITION WITH THE HIRE VETS MEDALLION AWARD

- » Find out more at [www.hirevets.gov](https://www.hirevets.gov)
- » The Hire Vets Medallion Award is a national recognition from the U.S. Department of Labor
- » The award recognizes employers for their investments in recruiting, employing, and retaining Veterans
- » Companies recognized by the program often see higher retention rates, improved morale and positive public relations

